



WGCEO
Women & Girls Capabilities
& Empowerment Organization

OUR ETHICS CHARTER

CAC/IT/86980

*Championing the Rights of Women & Girls
For Sustainable Development.*

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INTRODUCTION

Women and Girls Capabilities and Empowerment Organization was established in year 2015 with objective of developing the capabilities of Women and Girls to amplify their voices on issues which concerns them in line with the United Nations Sustainable Development Goals.

OUR VISION

To be a Pan-African Organization consistently promoting the Empowerment of Women and Girls' with the objective of strategically contributing to growth of the African Continent.

OUR MISSION

Promoting the empowerment of women and Girls' through programs which promotes social inclusion and stimulate social participation thereby creating avenues for creativity, innovation and entrepreneurship.

OUR GOAL

Develop leadership capabilities of the Girl-Child to become tomorrow's Woman who is not afraid to lead.

OUR CORE VALUES

Excellence | Partnership | Professionalism | Respect | Integrity |
Hard Work | Fortright, Clear and Direct Communication |
Team Work | Client Focus.

OUR ETHICS CHARTER

❖ CHILD PROTECTION

The organization carries out intervention programs in cognizance with global and national conventions such as the Nigerian Child Rights Act, Convention of Rights of the Child and African Charter of Rights of the Child which ensures that programs are in best interest of the Child.

❖ SUSTAINABLE DEVELOPMENT

In contributing to the actualization of the United Nations Sustainable Development Goals in Nigeria, we ensure that our programs align with the United Nations Sustainable Development Goals 3 (Good Health & Wellbeing), 4 (Quality Education), 5(Gender Equality), 6 (Sanitation & Water) & 16 (Peace-Building).

❖ GENDER EQUALITY

Demonstrating our commitment to amplifying the voices of Women and Girls, we promote Gender Equality and strategically engage men and boys to be champions of Gender Equality. We are currently carrying out a campaign – ‘The Future Belongs to the Girl –Child’ in line with our objective of developing leadership capabilities of Girl –Child.

❖ INCLUSION

WGCEO advocates for the inclusion and participation of Women and Girls affected by humanitarian crisis and now in Internally Displaced Persons Camps.

❖ **VOICE**

With objective of breaking traditional /religious stereotypes and biases which limits capabilities of Girl-Child by organizing debates which ensures that Girls are about to develop their voices on issues which concerns and affects her.

❖ **RESPECT FOR HUMAN RIGHTS**

We ensure our programs respects and upholds the fundamental human rights of our clients.

❖ **UPRIGHTNESS**

We are strongly committed to Uprightness, Transparency and Accountability.

❖ **PARTNERSHIP**

We are committed to developing and maintaining strong partnership and relationship with organizations whose work align with what we do.

❖ **SOCIAL JUSTICE**

The foundation of our work is grounded on the principles of Social Justice.